

Hope Presbyterian Church 2012 Operating Budget	2011 Actual (IRS impact removed)	Changes	Revised Proposed 2012 Budget
Pledged Offerings	771,447	16,534	787,981
Unpledged Offering	107,880	(880)	107,000
Loose Plate Cash	11,955	(955)	11,000
Total Contributions	891,283	14,698	905,981
Total Other Income	100,323	0	100,323
Total Revenues	991,605	14,699	1,006,304
Plus: Available Cash Reserves at 12/31/2011			77,132
Total Projected Funds Available			1,083,436
Expenses			
Service Commission	64,621	759	65,380
Worship & Music	6,001	(0)	6,001
Child & Youth	2,659	1,541	4,200
Fellowship	4,761	(2,296)	2,465
Discipleship	3,314	(0)	3,314
Deacons	785	0	785
Financing	252,180	0	252,180
Communications	5,294	(444)	4,850
Facilities	90,356	(0)	90,356
Custodial	17,534	0	17,534
Subtotal	447,505	(440)	447,065
Personnel			
Employee Mileage	1,374	(0)	1,374
Payroll Taxes	21,711	2,289	24,000
Worker's Compensation	4,101	(1)	4,100
Pastoral (Sr/Interim)	64,468	5,486	69,954
Pastoral (AP)	51,321	2,566	53,887
Pastoral Benefits (Sr/Interim)	28,884	(2,310)	26,574
Pastoral Benefits (AP)	21,911	0	21,911
Staff Compensation	304,932	8,558	313,490
Staff Benefits	33,306	21,221	54,527
Staff Salary Annual Increase		5,023	5,023
IP - Moving Expenses		7,500	7,500
IP - Accrued Salary Expense		1,375	1,375
Staff 403(b) Match	5,662	(1,778)	3,884
Sr Pastor Prof Exp/Cont. Ed	2,963	787	3,750
AP-Ed-Prof. Exp/Cont. Ed	2,167	(167)	2,000
Dir. Music-Prof Exp./Cont. Ed	1,000	0	1,000
Subtotal Personnel	543,800	50,549	594,349
Administration	22,673	0	22,673
Total Expenses	1,013,977	50,109	1,064,087
Revenue Less Expenses	(22,372)	41,721	19,349
Funds Available on 12-31-2011			
Compass Bank - Operating Acct			50,155
Compass Money Market Acct			25,853
Stock Held			1,124
Total Funds Avail on 12-31-2011			77,132